

Partnership Agreement for "Ecoway" Partners

Each "Partner" is obligated to fully review all the provisions set forth in the "Ecoway" Partnership Agreement and the Code of Professional Ethics stipulated therein, considering both documents as an integral part of the membership contract. These documents are binding for all "Ecoway Partners," whether provided through company publications or any other means of communication. "Ecoway" reserves the absolute right, at any time, to terminate the registration of any "Partner" (including suspending their membership number) if it is proven that they have provided incorrect information or violated the provisions of the "Partnership Agreement." The termination of registration imposes no liability on the company towards the "Partner," and the "Partner" immediately loses all rights and benefits associated with their membership, including rights related to the tree structure and wallets.

The company reserves the right to amend or update the "Partnership Agreement" and the "Profit Plan" and to notify partners accordingly. The amendments become effective upon their publication or upon notifying the partner through their personal account.

The "Code of Professional Ethics" aims to protect the interests of "Ecoway Partners" and has been drafted according to the highest ethical and professional standards. "Partners" are required to fully comply with the laws and regulations in force in their respective countries. "Ecoway" also mandates strict adherence to all issued instructions and any updates made to the "Partnership Agreement."

Code of Professional Ethics for "Ecoway"

1.1 Full compliance with all the rules stipulated in the "Partnership Agreement," adhering to both its letter and spirit.

1.2 Establishing the partnership relationship based on the principle of protecting the interests of all concerned parties: "Ecoway," partners, and customers, ensuring integrity and fairness for each party.

1.3 Presenting the company's products, job opportunities, training programs, and all information related to "Ecoway" honestly and faithfully to customers and partners, ensuring they are provided with all required data and responding to their inquiries accurately and transparently.

1.4 Absolute abstention from making any promises or verbal or written statements that contradict the official information issued by "Ecoway," and a strict commitment to avoiding any form of deception or misleading practices when marketing products or inviting partners.

1.5 Performing all duties imposed on "Ecoway Partners," supervisors, and ranked partners in accordance with the relevant provisions of the "Partnership Agreement" and official "Ecoway" sources, while maintaining continuous adherence to issued updates.

1.6 Acting according to the highest standards of professional ethics, maintaining honesty, respect, and responsibility in all dealings.

1.7 Committing to use the "Ecoway" network exclusively for marketing and distributing only approved products, refraining from marketing any unapproved products through the company's network. Partners must also sell directly to consumers without resorting to retail channels.

1.8 Refraining under any circumstances from damaging the reputation of "Ecoway," its management, leadership, or products, whether explicitly or implicitly.

1.9 Acknowledging that there is no employment or legal representation relationship with any entity associated with the "Ecoway" brand, and assuming full responsibility for compliance with all commercial laws and regulations in the country where the project is operated.

1.10 Full compliance with all applicable local and international laws and regulations within the scope of my business activities related to "Ecoway."

****Annex**

- **Definitions****

1.1 **"Ecoway Partner"** refers to a member who holds a company code and is an independent entrepreneur, regardless of position or rank, including but not limited to Manager, Director, and all higher ranks.

1.2 **"Partner's Personal Account"** is an account designed and created by "Ecoway," with the

company retaining full rights to control and use it for the benefit of both the "Company" and the "Partners."

1.3 "**Ecoway**" refers to the company with which the "Partner" is registered, offering a business model based on the principle of direct selling of branded products through the partner network.

1.4 "**Partnership Agreement**" is the agreement concluded between the "Company" and the "Partner," under which the rights, obligations, and responsibilities of both parties are defined. It becomes effective from the date the "Partner" is registered and assigned a "Membership Code." Upon termination of the "Partnership Agreement" according to the stipulated conditions, the "Membership Code" is canceled, and all rights and benefits, including the "Tree" and internal wallets, are forfeited.

1.5 "**Tree**" refers to all "Partners" registered under a particular "Partner" at all levels of the distribution network.

1.6 "**Membership Code**" is the identification or registration number assigned to each "Partner" within the "Ecoway" network.

1.7 "**Supervisor**" is an "Ecoway Partner" who is directly connected to a registered "Partner" within their first line.

1.8 "**Personal Units**" refer to the estimated value used in calculating the "Partner's" rewards according to the "Profit Plan" approved by "Ecoway."

2.1 Registration

2.1.1 For a candidate to become a "Partner" with "Ecoway," they must receive an invitation from an already registered "Partner" (Supervisor). In cases where a new partner receives an invitation to join "Ecoway" directly from the company, the "Company" reserves the right to assign the prospective "Partner" to any existing tree.

2.1.2 Each "Partner" is assigned only one Membership Code.

2.1.3 "Ecoway" reserves the right to refuse the registration or re-registration of any candidate without providing reasons.

2.1.4 A person is eligible to become a "Partner" with "Ecoway" upon reaching the legal age according to the laws in their country.

2.1.5 Two persons (spouses, or a parent and child) may register under the same Membership Code (by submitting a formal written request) or under separate Membership Codes within the same tree, provided there is an agreement with "Ecoway." In such cases, a single representative must be appointed to act on behalf of the registered partner, and both parties bear full responsibility for all obligations towards "Ecoway."

2.2 Accuracy of Information During the Registration of the Partnership Agreement

2.2.1 A person may enter into only one "Partnership Agreement." If it is proven that a "Partner" holds more than one "Membership Code" or has falsified information during the conclusion of the agreement, the "Company" has the right to unilaterally terminate the "Partnership Agreement."

2.2.2 The candidate and the supervisor responsible for their registration must exercise utmost care and caution when entering personal data into the "Partnership Agreement" and avoid making errors.

2.2.3 The supervisor responsible for registering the candidate must utilize all means to verify that the candidate has not previously registered under another tree, in compliance with Sections 1.2 and 1.6 of the "Code of Conduct" of "Ecoway."

2.2.4 In the event of any changes to identity or passport information, the "Partner" must notify the "Company" either through direct communication or via their personal account, providing the official documents supporting the change.

2.2.5 The "Partner" must continuously verify the accuracy of their personal information. If they wish to change their contact details, the request must be made either by contacting the "Company" or by submitting a modification request through their personal account.

2.3 Activation of the Partnership Agreement

2.3.1 The "Partnership Agreement" shall not be considered valid until it is activated. Upon registering a new "Partnership Agreement," the "Partner" must activate it within two operational periods, excluding the registration period. The agreement is deemed activated once the new partner completes a minimum of 50 Personal Units within one operational period.

2.3.2 The "Ecoway Partner's" Membership Code becomes invalid six months after the date of the last activation, or after three operational periods from the registration date if the first activation has not been completed.

2.3.3 The "Partner" must demonstrate business activity to ensure the continued validity of the "Partnership Agreement" and "Membership Code" by achieving at least 50 Personal Units once every six operational periods. Failure to meet this requirement within six consecutive periods will result in the termination of the "Partnership Agreement," including the forfeiture of all personal account entitlements (the tree and internal wallets). The entire tree will be transferred to the supervisor, and the "Partner" will no longer be able to reclaim it.

2.3.4 Former "Partners" whose agreements were canceled under Clause 2.3.3 may re-register with "Ecoway," either under their original supervisor or a new one, provided that the partner had effectively ceased all activities during the period of their previous membership.

In the event it is proven that the "Partner" or their spouse engaged in activities within another tree without obtaining an official Membership Code or by any other unauthorized means, "Ecoway" reserves the right to forcibly reassign them to their original tree without prior notice, with all entitlements calculated according to the conditions and structure of the original tree.

2.4 Transfer of Rights Under the Agreement to Heirs

2.4.1 In the event of a "Partner's" death, the rights granted under the "Partnership Agreement" may be transferred to their first-degree relatives, subject to "Ecoway's" approval. To execute this procedure, the "Partner's Supervisor" or the relatives must submit an official request along with the death certificate to the "Company" through the "Personal Account" or via the following official email: ecoway.networking@gmail.com.

This request must be submitted within a maximum period of three (3) months from the date of death; otherwise, the partner's Membership Code will be automatically canceled.

2.5 Company Rights and Obligations

2.5.1 After concluding the "Partnership Agreement," "Ecoway" retains the absolute right to take the following actions:

- Establish the "Profit Plan" and require "Partners" to adhere to the policies and guidelines contained therein.
- Add to or amend the "Profit Plan," the "Partnership Agreement," or the "Ecoway Code of Professional Ethics," unilaterally and without prior consent.
- Set product prices.
- Change product prices, types (varieties), or payment terms without prior notice. "Ecoway" bears no responsibility for compensating bonuses or other payments that may be affected by these changes or due to inventory shortages.
- Amend the official documents governing the company's operations.
- Terminate the "Partnership Agreement" in the cases specified in the "Partnership Agreement" or any other agreements or regulations issued by "Ecoway."
- Freeze financial wallets and bonuses at any time if there are overdue mandatory payments or violations committed by the "Partner," without the need for prior notification.

2.5.2 After concluding the "Partnership Agreement," "Ecoway" is committed to:

- Monitoring the quality of products and items.
- Providing marketing support to "Partners."
- Offering technical, informational, and training support to "Partners."

- Paying financial entitlements on schedule, in accordance with the reward system established under the company's "Profit Plan."

2.6 Partner Rights and Obligations

2.6.1 After concluding the "Partnership Agreement," the "Partner" retains the following rights:

- Promoting "Ecoway" products and inviting individuals to join the partner network.
- Benefiting from the business system and support provided by "Ecoway" to develop their business activities.
- Receiving entitled bonuses for activities carried out within the internal account framework and using these bonuses for transactions on the company's platform.

2.6.2 After concluding the "Partnership Agreement," the "Partner" is obligated to:

- Safeguard the reputation of "Ecoway" and professionally disseminate its vision, policy, and strategy.
- Comply with the rules and standards in force at "Ecoway" and avoid using any prohibited work methods under the internal rules or the "Partnership Agreement."
- Promote products exclusively under the principle of direct selling, with a strict prohibition on selling products through retail or wholesale channels or third-party online stores.
- Refrain from using Ecoway's product network and business system to promote any other products or services not approved by the company.

2.6.3 Additional Rules and Principles

2.6.3.1 "Partners" are not permitted to use the "Ecoway" network to distribute any products not approved by the company. When presenting products to potential customers, partners must adhere to the official prices listed in the approved price lists.

2.6.3.2 "Partners" are prohibited from engaging in activities aimed at recruiting candidates from the trees of other partners or interfering with the organization and management of other trees.

2.6.3.3 The relationship between the "Partner" and "Ecoway" is not an employment relationship. When presenting the partnership opportunity to others, it must be clearly stated that "Ecoway" offers an opportunity to start a private business and is not a traditional employer.

2.6.3.4 The "Partner" is not authorized to act on behalf of "Ecoway" in any manner. The "Partner" assumes full responsibility for compensating "Ecoway" for any damages resulting from violations of this obligation.

2.6.3.5 The "Ecoway Partner" must comply with all applicable laws and regulations, including tax laws related to registering as a taxpayer, filing tax returns, and paying taxes. They must avoid any actions that could harm their own reputation or that of "Ecoway" among customers or the public.

2.6.3.6 The "Supervisor" is responsible for training the "Partners" under their supervision and continuously working on their development and motivation in line with "Ecoway's" standards.

2.6.3.7 Partners are required to attend official training programs or company-approved courses if requested.

2.6.4 Commitment Not to Engage with or Promote Competing Companies

In order to protect the interests of "Ecoway" and its partners and maintain the stability of the business relationship within the partner network, the "Partner" is required to:

- Absolutely refrain from forming joint memberships or joining companies that market competing or similar products.
- Refrain from marketing or promoting competing products directly or indirectly, whether via social media or any other promotional channels.
- Avoid providing any content or support to competing companies, including interaction through posting, recommending, or endorsing their products.

Accepted Proofs of Violation:

The following are considered conclusive evidence of a violation:

- Publishing or promoting competing products through social media or other means.

- Holding membership in or collaborating with competing marketing companies.
- Providing technical or marketing support to competing companies.
- Physical evidence such as screenshots, emails, or promotional recordings.
- Appearance of the "Partner's" name or image in activities or events related to competing companies or products.

Actions Resulting from a Violation:

If it is confirmed that a partner has violated these instructions, "Ecoway" has the right to take the following actions immediately and without prior notice:

- Suspend the personal account, financial wallets, and entitlements of the partner.
- Transfer the partner's tree to the higher-level supervisor in accordance with the company's internal system.
- Terminate the "Partnership Agreement" with the violating partner.

Important Notes:

- Evidence will be reviewed by a specialized internal committee within the company to verify its validity before any decision is made.
- The partner has the right to present their explanations or evidence, while the company reserves the right to take the final decision based on its judgment.

2.7 Rights and Responsibilities of Partners Holding the "Leader" Rank and Above at "Ecoway"

In addition to the general obligations imposed on all "Ecoway Partners," partners who have attained the "Leader" rank or higher are subject to the following additional rules. Violation of any of these rules may result in the loss of their rank and associated privileges, including bonuses, and may lead to the suspension or termination of their Membership Code.

2.7.1 Obligations of the "Leader" During the Operational Period:

- Continuous recruitment and development of the tree structure.
- Supporting and motivating partners within the tree.
- Organizing training sessions, meetings, setting goals, and following up on them.
- Training partners on best professional practices.
- Providing partners with updated information about events, meetings, and training programs.
- Participating in official events organized by "Ecoway."
- Full compliance with the "Ecoway Code of Professional Ethics" and leading the team by example.
- Attending business meetings organized by "Ecoway."

2.7.2 Exclusive Commitment

An "Ecoway Leader" may not represent or cooperate with any other company operating under the direct selling system.

2.7.3 Commitment of Spouse

If the spouse of the "Leader" represents another company operating under the direct selling system, they must not be involved in any activities related to "Ecoway," whether directly or indirectly.

2.7.4 Confidentiality of Information

Partner lists and the internal network system of "Ecoway" are considered confidential information and must not be used for any purpose outside the scope of "Ecoway" activities or to promote competing products or services.

2.7.5 Handling Violations

When a violation by a "Leader" is detected, the following procedures will be followed:

- An official warning will be issued through available communication channels (phone call, WhatsApp, Telegram) or via the supervisor.
- The partner's account will be suspended, and their Membership Code and bonuses will be frozen for a period ranging from one to three operational periods, at the company's discretion.

- During the suspension period, the partner may submit written clarifications along with supporting documents.
- If no convincing clarifications are provided, or in the case of repeated violations, "Ecoway" has the right to unilaterally terminate the "Partnership Agreement."

2.7.6 Right to Claim Compensation

"Ecoway" reserves the full right to claim compensation for all damages resulting from the partner's breach of obligations, including damage to reputation, intellectual property violations, or disclosure of confidential information.

2.7.7 Dealing with Joining Competing Companies

If it is confirmed that a "Partner" has registered with or announced joining another network marketing company, their agreement with "Ecoway" will be immediately terminated without prior notice.

2.7.8 Monitoring the Tree

Each "Leader" is responsible for monitoring the performance of partners within their tree and ensuring their full compliance with the "Partnership Agreement" and internal rules and standards.

2.7.9 Supervising and Reporting Violations

The "Leader" holds a professional responsibility to immediately report any detected violations, recruitment attempts, or breaches within their network to the "Ecoway" management.

2.7.10 Evaluation of Leader's Performance

"Ecoway" reserves the right to periodically evaluate the "Leader's" performance based on professional standards.

If incompetence or failure to perform duties is proven, the company may:

- Demote the leader to a lower rank.
- Suspend their entitlement to bonuses temporarily.
- Terminate their "Leader" status in severe cases.

2.7.11 Organizing Regular Trainings

The "Leader" is required to organize regular training sessions or development meetings for their partners.

Failure to fulfill this obligation without an acceptable justification may result in disciplinary actions, including the temporary suspension of the Membership Code.

2.7.12 Prohibition of Abuse of Position

The "Leader" is prohibited from exploiting their rank or position to promote competing or non-approved products or services.

Any breach of this obligation will subject the "Leader" to immediate dismissal and loss of all rights associated with their rank.

3. Procedures to Strengthen Tree Stability and Prevent Poaching

3.1 Supervisor's Role in Registering a New Partner

The supervisor of the new partner is the individual who invited the candidate to join "Ecoway," introduced them to the "Partnership Agreement," the work system, the order creation mechanism, and the "Profit Plan," as well as explained their role as a "Supervisor."

The new partner must be registered directly under the first line of the supervisor who invited them.

3.1.1 Supervisor's Duties:

- Training the new partner on the skills and work methods of "Ecoway."
- Providing necessary support and assisting in organizing their business as needed.
- Thoroughly explaining the "rules and standards" adopted by "Ecoway."
- Providing a detailed explanation of the "Profit Plan" and the reward mechanism.
- Supplying complete information about "Ecoway" products and how to present them.
- Introducing the partner to the mechanism for participating in the company's official events and activities.
- Informing them of all promotions and opportunities announced periodically by "Ecoway."

3.1.2 Additional Supervisor Responsibilities:

- Ensuring that the new partner is fully aware of all conditions required for partnership.
- Ensuring the partner's full understanding of the rules, standards, and "Profit Plan" of "Ecoway."
- Continuously following up with and professionally guiding the partner during the initial stages of work.

3.2 Relationship Between Supervisor and Partner

The relationship between the supervisor and the partner forms the foundation for the network's stability and the success of "Ecoway."

Therefore, "the Company" does not permit any transfer from one supervisor to another, and a partner is not entitled to request a transfer to another tree.

3.3 Non-Transferability of Supervisors

Changing supervisors by transferring to another tree is not permitted.

Living in different cities, difficulties in personal communication, or relationship challenges are not valid reasons to request a transfer.

Supervisors may use modern communication tools (phone, internet, video calls) to maintain communication with partners.

A partner may build professional relationships with higher-ranking supervisors while retaining their official registration under the original supervisor who invited them.

3.4 Combating Poaching

Poaching refers to the existence of two active Partnership Agreements (Membership Codes) for the same individual in two different trees.

3.4.1 Company Actions Upon Discovering Poaching:

- Cancellation of the second Membership Code and the full transfer of its associated tree to the first supervisor's tree.
- Suspension of the first Membership Code for at least two operational periods.
- If it is found that active partners in the second tree had previously been registered in the first tree, the agreement will be suspended for three operational periods.

3.5 Supervisor's Responsibility in Case of Poaching

If the direct supervisor or a higher-ranking supervisor is involved in or aware of poaching (duplicate membership) and fails to report it, their Membership Code will be suspended for one or more operational periods at the company's discretion.

3.6 Handling Special Cases

If the incident does not fully align with the models mentioned above, the company will make its decision based on an investigation conducted with the partners involved in the concerned tree, especially with active partners above the "Director" rank.

The level of participation of the individuals and supervisors in the registration of new partners will be taken into consideration.

These rules also apply if a new "Partnership Agreement" is registered using falsified information or relative data (spouse) for the purpose of unlawful poaching.

3.7 Transfer of First-Line Partners

A partner may transfer their first-line partners to another partner within the same tree, provided that:

- A written and signed waiver request is submitted by both parties (the waiving and the receiving partners).
- An official copy of identification documents for both parties is attached.
- Written approval is obtained from the "Ecoway" management after reviewing the organizational situation.

"Ecoway" reserves the right to investigate and review the transfer request and may reject the request if it is found that the purpose is to manipulate the Profit Plan, gain additional bonuses unlawfully, or for poaching purposes, especially if the receiving partner holds the "Director" rank or higher.

3.8 Obligation to Report Poaching Attempts

Each "Partner" must report in writing to "Ecoway" within no more than seven (7) days from the

date they become aware of any poaching attempt or dual registration within the network. Failure to report will be considered complicity, and the partner will bear the same penalties applied to the perpetrator.

3.9 Repeated Poaching Violations

If a partner is found guilty of committing poaching twice (2) during their activity with "Ecoway," their "Partnership Agreement" will be permanently terminated without prior notice or an additional investigation period.

3.10 Responsibility of Higher-Ranking Supervisors

If it is proven that a supervisor or higher-ranking supervisor was aware of a poaching attempt or dual registration and failed to take appropriate action or report it to the company, the same penalties for poaching will apply to them.

These penalties may include: suspension of the personal account, deduction of bonuses, or termination of the "Partnership Agreement," depending on the severity of the incident.

4. Product Pricing and Promotions

4.1 Unified Pricing Principle

4.1.1 The prices set by "Ecoway" apply to all "Partners" and customers without exception.

All "Partners," regardless of their rank, must adhere to the approved unified pricing and refrain from manipulating prices.

"Partners" are required to purchase products exclusively through the company's official website or authorized branches, and are prohibited from reselling products to other partners.

4.1.2 "Partners" are prohibited from selling products to customers at prices higher or lower than the announced unified price.

4.1.3 Offers and gifts may only be provided in accordance with official company policies.

Partners may offer promotional gifts to customers, provided that the value of the gift does not exceed 10% of the customer's order value.

Gifts must be separate and specific, and must not serve as the basis for personal marketing or be used as a means of coercion or unfair attraction.

All gifts offered by partners to customers must be "separate and specific," meaning:

- The allowed discount (such as a 10% discount) must not be combined with any additional gifts.
- Multiple gifts must not be combined in a way that exceeds the permitted percentage relative to the order value.
- Products or offers from external sources must not be provided.

4.1.4 Advertising gifts or granted offers (such as free shipping) on social media platforms or any public means is prohibited.

Gifts must be offered directly to the customer after the sale without promoting or advertising them as part of the marketing strategy.

4.1.5 Using sponsored or paid advertisements on social media to promote offers, gifts, or unauthorized discounts is strictly prohibited.

4.1.6 "Ecoway Partners" are not permitted to apply additional discounts or lower product prices beyond what is officially authorized and within the period officially set by the company.

4.1.7 If official offers are publicly advertised or promoted through sponsored advertisements, the expiration date of the offer must be clearly specified as announced by the company. It is forbidden to leave the advertisement open-ended or displayed on the partner's page after the offer has expired.

4.1.8 Partners must adhere to the advertising policies specific to each social media platform and must not violate these policies, otherwise they bear sole legal responsibility for any consequences.

4.2 Violation of Unified Pricing and Gift Policies

4.2.1 If any violation of the unified pricing policy or unauthorized offers and gifts is detected, the company will apply the following actions based on the severity of the violation:

- Immediate suspension of the Membership Code without prior warning.

- Deduction of 50% from all bonuses related to the month during which the violation occurred.
- Freezing the personal account and temporarily or permanently suspending all associated rights at the company's discretion.

4.2.2 In the case of repeated violations or serious breaches, "Ecoway" reserves the right to:

- Permanently terminate the "Partnership Agreement."
- Take necessary legal actions to protect its interests and seek compensation for any resulting damages.

4.3 Additional Provisions

4.3.1 "Partners" are prohibited from conducting any sales operations that involve refunding part of the order value to a customer or to a partner outside their tree, whether explicitly or implicitly ("cashback"), through cash or any other means.

5. Rules for Promoting Products

5.1 Professional Conduct in Promotional Activities

After concluding the "Partnership Agreement" with "Ecoway," the "Partner" is obligated to carry out promotional and advertising activities based on the clarification of facts and by providing accurate, complete, and truthful information.

5.2 Protecting the Reputation of Leaders and Trees

The "Partner" is prohibited from tarnishing the reputation of leaders or supervisors or attempting to recruit partners from other trees into their own, in accordance with the provisions of Clause (3.2) of this Agreement.

5.3 Prohibition on Media Interviews and Public Advertising in the Company's Name

"Partners" are prohibited from conducting interviews with media outlets (TV, radio, newspapers) or using any media publicity under the name of "Ecoway" without obtaining prior written approval from the company.

5.4 Prohibition of Spam Messages

"Partners" are prohibited from sending spam or excessive promotional messages to potential customers.

The partner assumes full responsibility for the content of the messages sent on their behalf (including by page administrators and others).

5.5 Prohibition on the Use of Auto-Responders and Random Services

Partners may not use spam services, bots, fake accounts, or send messages to strangers or unknown contacts.

5.6 Prohibition on Offering Unauthorized Incentives

"Partners" are prohibited from offering any additional advantages outside the framework of the official Profit Plan approved by "Ecoway," whether to new candidates or potential customers, for the purpose of attracting them to their tree.

Prohibited advantages include offering special bonuses, providing financial offers, or unauthorized exceptional incentives.

The purpose is to ensure that all partners adhere to the principle of personal effort and to maintain equal opportunity within the company's plan.

5.7 Use of Advertising Materials and Respect for Intellectual Property Rights

5.7.1 "Partners" may use advertising materials officially published through "Ecoway" channels or through official groups, provided they do not modify them or add personal branding.

5.7.2 It is allowed to write the partner's name and phone number next to the advertising material without altering or affecting the original content.

5.7.3 It is prohibited to use another partner's materials in sponsored ads or to modify them without prior written permission.

5.7.4 "Ecoway" encourages the creation of original content that respects ethical values and intellectual property rights.

5.8

Partners are prohibited from engaging in activities that may negatively affect "Ecoway's" interests, even if such activities appear legal on the surface but cause indirect harm.

6. Termination of Partnership

6.1 "Ecoway" reserves the full right to terminate the "Partnership Agreement" with a "Partner" in any of the following cases:

- Violation of the provisions of the "Partnership Agreement."
- Breach of the ethical or professional standards applied by "Ecoway."
- Violation of the company's approved internal regulations and policies.

6.2 In the event of any of the above violations, "Ecoway" is entitled to take any of the following actions based on the severity of the violation:

- Issuing an official warning to the violating partner.
- Temporary suspension of the "Personal Account" services and freezing of all related transactions during the investigation period.
- The discount rate is determined based on the severity of the violation and the extent of the resulting damage, at the sole discretion of the company.
- Suspension of the account and freezing of bonus payments for a period ranging from one (1) to six (6) months, at the company's discretion.
- Permanent termination of the "Partnership Agreement," deletion of the Membership Code, and cancellation of all related rights and privileges.

6.3 Termination of Partnership Due to Inactivity

6.3.1 "Ecoway" reserves the right to terminate the "Partnership Agreement" if the "Partner" does not engage in any business activities (including achieving the minimum activation threshold) for a continuous period of no less than twelve (12) months.

6.3.2 In this case, the "Partnership Agreement" will be automatically terminated without prior notice, and the Membership Code will be canceled, along with the loss of all associated rights and privileges.

7. Protection of Personal Data

7.1 "Ecoway" is committed to maintaining the confidentiality and security of all personal data of partners and customers, and to processing it in accordance with applicable laws.

7.2 The "Partner" undertakes to maintain the confidentiality of all personal data and information obtained during the course of their activities within "Ecoway," and not to use it for any personal or marketing purposes outside the company.

7.3 It is strictly prohibited for the "Partner" to share, leak, or sell the data of customers or other partners, under penalty of termination of the "Partnership Agreement" and liability for damages incurred.

8. Official Language of the Agreement

8.1 The official and approved version of the "Partnership Agreement" is the Arabic version.

8.2 In case of any discrepancy in interpretation between different translations, the Arabic version shall prevail and be considered the legally binding basis.

9. Dispute Resolution

9.1 In the event of any dispute between the "Company" and the "Partner" regarding the interpretation or implementation of the provisions of the "Partnership Agreement," both parties agree to first attempt to resolve the dispute amicably through direct communication.

9.2 If an amicable settlement cannot be reached within thirty (30) days from the start of negotiations, either party has the right to resort to the competent judiciary to resolve the dispute according to the applicable laws.

9.3 "Ecoway" reserves the full right to:

- File legal action against the violating partner to seek full compensation for all direct and indirect damages suffered by the company as a result of the violation.
- Claim compensation for damage to the company's reputation, trademark, or commercial standing.
- Pursue any other rights recognized by applicable laws in favor of the company.